



**Trionetics, Inc.**  
**4924 Schaaf Lane**  
**Brooklyn Heights, Ohio 44131**  
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**Executive Statement from the Operating Partner:**

As Trionetics, Inc. enters our 26<sup>th</sup> year of business as a privately held corporation that manufactures environmental treatment and recovery equipment; it is important to understand our transition and growth into many industries and our integral effect on those people, community, and companies where our products are used. As the operating partner in Trionetics, Inc., it is essential that we will continue to approach our dealings with clients, suppliers, community, and our employees and with a commitment to hard work, while maintaining an ethical and honest approach bound to Trionetics, Inc.'s continued improvement. Trionetics, Inc. will continue to strive and maintain focus through the complex business environment, changing global landscape, we must be mindful in maintaining a professional and personal responsibility for our actions and conduct. This demonstrates our willingness to adapt to the corporate stewardship necessary, providing all our relationships the confidence, that our actions matter.

Our need for transparency should be primary in all actions, therefore, we will institute [contact@trionetics.com](mailto:contact@trionetics.com) for our all employees, suppliers, clients to reach out and keep us aware of concerns, improvements, or suggestions on being the best facsimile of this statement.

As a matter of measuring this executive statement, Trionetics, Inc. will continue to implement and develop our Code of Conduct that is modelled after the EICC Code of Conduct Rev.5.0, which will require all of our staff to acknowledge and make this principal in their roles, and responsibilities as agents for Trionetics, Inc.

I personally am convinced, with the implementation of this Code of Conduct; we will not only meet our future goals, but enjoy our success into the future.

Sincerely,

Phillip Maitino

Vice President

Trionetics, Inc.